

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – November 14, 2022**

The East Troy Community School District Board met in regular session on November 14, 2022. The meeting was called to order by President Ted Zess at 6:02 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Anna Janusz, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and one guest. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Anna Janusz for the approval of the agenda as posted. The motion was seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Anna Janusz and seconded by Adam Witkiewicz for the approval of the minutes on October 24, 2022 (Regular Board Meeting). Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

None.

VII. FINANCIAL REPORT

Dale Ames made a motion to approve the October 2022 payments in the amount of \$1,723,633.49 and receipts in the amount of \$479,609.97 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously.

VIII. DISCUSSION/ACTION ITEMS

- A. District Celebration(s) Program Spotlight: A formal student presentation will occur in December. However, Dr. Hibner gave a shout out to our school psychologists for school psychologist recognition week. He also celebrated the new CNA lab and the ribbon cutting that was last Friday. Finally, Dr. Hibner gave a shoutout to the building and grounds department as well as the transportation department.

- B. Student Representative Report: None.
- C. Update regarding operational / facility community survey: Board members and Dr. Hibner reviewed key information about the survey that was recently mailed and has already arrived in some mailboxes. They encouraged all community members to take the survey to help the district with feedback.
- D. Approval of course proposals (3-D Animation – new course, Web Programming – replacement course, Game Development – replacement course, and Introduction to Industrial Control Systems): Dale Ames made a motion to approve the course proposals. Ted Zess seconded the motion. Motion carried unanimously.
- E. Curriculum updates / revisions (merging Basic Art and Art Foundations, Cybersecurity and alignment for transcription, and M.S. General Music): Anna Janusz made a motion to approve the course proposals. Dale Ames seconded the motion. Motion carried unanimously.
- F. Information on assessment data and actions taken thus far: Amy Foszpanczyk reviewed key takeaways from the State assessment system that will be incorporated in the school report card being released tomorrow from last year. She then also reviewed the action steps that were able to be funded for the current 22-23 school year. She also reiterated that the impact of staff turnover has to be considered and that we have to figure out a way to have increased staff retention. Dr. Hibner also stated that we need more staff throughout all of the buildings, in addition to retaining and attracting quality staff. He talked about a meeting with a staff advisory group discussing issues important to them.
- G. Notice of School Board election: Dr. Hibner announced that Steve Lambrechts' position will be up for election this April 2023.
- H. Leave of absence request: No longer needed.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report: None
- B. Business Manager Report: None
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None
- D. Director of Pupil Services: None
- E. School Board President's Report: None.

X. POLICY REVIEW AND DEVELOPMENT

- A. *Second Reading*: Policy 345.5 – Promotion, Differentiation, and Acceleration

B. *Second Reading: Policy 430 - Attendance*

XI. COMMUNICATIONS/ANNOUNCEMENTS

Dr. Hibner reported on school November referenda election results. He also communicated that on Dec 7th at the HS Lecture Hall 6:00 p.m. will be a presentation on Raising Healthy Teens.

XII. BOARD OF EDUCATION – FUTURE ITEMS

Anna Janusz mentioned the positions that need to be filled / impact needs.

XIII. ADJOURN TO EXECUTIVE SESSION

None.

XIV. RECONVENE TO OPEN SESSION

None.

XV. ADJOURNMENT

A motion was made by Anna Janusz and seconded by Adam Witkiewicz to adjourn. Motion carried unanimously. Meeting adjourned at 7:34 p.m.

Respectfully submitted,

Steve Lambrechts